

Wilderness Ridge HOA Board of Directors Structure and Election Process

Directors and Officers:

The Wilderness Ridge HOA Board of Directors manages the affairs of the Association. The Board is comprised of five Directors, which are elected by the Members of the Association, at the Annual Member Meeting each year. The Board then elects the following officers: President; Vice President; Secretary; Treasurer and Director. Each officer/director has one vote, and a majority of the Board of Directors will constitute a quorum to transact business for the Association at any Board meeting.

Advisors

An Advisor is a non-voting member of the Board and is appointed by The Board of Directors from time to time. The role of Advisor is to attend all Board meetings; engage in responsibilities as assigned and provide transition at such a time that a Director resigns or retires.

Board of Directors Election Process and Rules

In accordance with our bylaws, as amended by the Board in October to provide for staggered terms for Board of Directors. Beginning in 2025 all Board Directors will be elected to an initial term of 1, 2 or 3 years. Thereafter, each director will serve a term of 3 years and are elected by the Members of the Association at the Annual meeting in November of each year. A Notice of the Annual meeting is required to be mailed not less than ten (10) nor more than sixty (60) days prior to the meeting. Over the years our practice has been to mail the Notice at least 30 days prior to the meeting. The Notice will include date; time; location of the meeting and the agenda.

The Notice will also indicate the existing Board Directors that wish to be re-elected in accordance with attached term chart as submitted to the HOA Election Committee; and invite any qualified Member of the Association to submit their name for nomination for a specified term to the HOA Election Committee within 10 days prior to the meeting if interested in running for a Director position. The Election Committee shall comprise three (3) Non-Director / Advisor Association Members as appointed by the Board of Directors.

If within 10 days prior to the Annual Meeting date a qualified Association member has submitted his or her name to the Election Committee and there are more than 5 interested Members to be elected (including the existing Directors that wish to be re-elected), an election by written ballot will be conducted by the Election Committee at the Annual meeting.

If no Association Members submit their names within 10 days of the Annual meeting date; and all five (5) existing Directors wish to be re-elected; and there are no nominations from the floor at the Annual meeting, an election by acclamation shall be conducted by the President of the Board of Directors or a designate at the Annual Meeting. However, if there is a nomination of a qualified Association member from the floor for a specified term at the Annual Meeting in

addition to the 5 existing Directors that wish to be re-elected, an election by written ballot will be conducted by the Election Committee to elect 5 Directors.

WR HOA Board of Directors Staggered 3 Year Terms

Number of Directors - 5

| Election Year | Director Number | Term | Term Ends |
|---------------|-----------------|------------|-----------|
| 2025 | Directors 1 & 2 | One Year | 2026 |
| 2025 | Directors 3 & 4 | Two Year | 2027 |
| 2025 | Director 5 | Three Year | 2028 |
| 2026 | Directors 1 & 2 | Three Year | 2029 |
| 2027 | Directors 3 & 4 | Three Year | 2030 |
| 2028 | Director 5 | Three Year | 2031 |
| 2029 | Directors 1 & 2 | Three Year | 2032 |
| 2030 | Directors 3 & 4 | Three Year | 2033 |
| 2031 | Director 5 | Three Year | 2034 |

Board of Directors Candidate Qualifications

The HOA Election Committee will determine Candidate qualifications based on the following minimum requirements:

- Must be an Association Member as defined in our bylaws.
- No delinquent dues/assessments or current violations of the governing HOA documents or rules.
- Not involved in legal issues (including litigation) with the Association.
- Must not have a familial relationship or be a co-owner with any other serving board member.
- No convicted felonies.